

Association of Washington Cities Employee Benefit Trust

Health Care Program

Meeting Agenda

Seattle Airport Marriot, Snoqualmie Ballroom and Online

Meeting ID: 811 7547 7809 Passcode: 223213

Tuesday, December 9, 2025

11:30 am – 2 pm

Mission

The mission of the AWC Employee Benefit Trust is to provide quality benefit programs and insurance services to Washington cities and towns in an efficient and cost-effective manner through timely information, technical assistance, member education and advocacy.

Vision

The Employee Benefit Trust is an innovative enterprise that anticipates changes in the benefits marketplace, understands the evolving needs of its members, and provides a sophisticated array of creative and cost effective services that build health and wellness among its members.

1. **Call to Order, Welcome, and Introductions**

Chair Paul Schmidt

1.1 Welcome, introductions, and opening remarks

2. **CEO Report**

Deanna Dawson, AWC

2.1 Meeting overview: **No Board action requested.**

3. **Governance**

Chair Paul Schmidt

3.1 Open Public Meeting Act: Call for Public Comment: No Board action requested.

4. Administration

Chair Paul Schmidt

4.1 September 25, 2025, Health Care Program meeting minutes: **Board action requested.**

5. 2026 Renewal

Beverly Lakey, AWC

5.1 Stop Loss Renewal: **Board action requested.**

6. Financial Reports

*Gene Emmans, Beverly Lakey, AWC;
Paris Ramsey, Nicole Persson, Aon;
Kyle Plitt, Janelle Booth, RVK*

6.1 Self-Insured Plan Experience Reports: **No Board action requested.**

6.2 Trust Health Care Program Investment Report: **No Board action requested.**

6.3 Local Government Investment Pool (LGIP) Investment Review and Resolution: **Board action requested.**

6.4 Third Quarter 2025 Trust Health Care Program Financial Report: **No Board action requested.**

6.5 Proposed 2026 Trust Health Care Program Budget: **Board action requested.**

7. Other Business

Beverly Lakey, AWC

7.1 2026 Health Care Program Board Meeting Schedule & Fiduciary Training: **No Board action requested.**

8. Adjournment

Chair Paul Schmidt

8.1 The regular meeting of the AWC Employee Benefit Trust Health Care Program will adjourn at approximately 2 pm.