

**ASSOCIATION OF WASHINGTON CITIES  
EMPLOYEE BENEFIT TRUST**

**HEALTH CARE PROGRAM**

**Meeting Agenda  
Seattle Airport Marriott, SeaTac and Online  
Meeting ID: 812 1548 7251, Passcode: 313418  
Thursday, April 24, 2025**

**9:00 – 10:45 am**

**Mission**

*The mission of the AWC Employee Benefit Trust is to provide quality benefit programs and insurance services to Washington cities and towns in an efficient and cost-effective manner through timely information, technical assistance, member education and advocacy.*

**Vision**

*The Employee Benefit Trust is an innovative enterprise that anticipates changes in the benefits marketplace, understands the evolving needs of its members, and provides a sophisticated array of creative and cost effective services that build health and wellness among its members.*

***The AWC Employee Benefit Trust Health Care Program meeting will conclude at 10:45 a.m., and the AWC Employee Benefit Trust Board of Trustees meeting will begin at 11:00 am.***

**1. Call to Order, Welcome, and Introductions**

*Chair Paul Schmidt*

1.1 Welcome, introductions and opening remarks

**2. CEO Report**

*Deanna Dawson, AWC CEO*

2.1 Meeting Overview: No Board action requested.

**3. Governance/Regulatory**

*Beverly Lakey, AWC; Chair Paul Schmidt*

3.1 Open Public Meeting Act: Call for Public Comment: No Board action requested.

**4. Administration/Operations**

*Chair Paul Schmidt; Bobbi Fox, AWC*

4.1 December 10, 2024 Health Care Program Board Meeting Minutes: **Board action requested.**

4.2 Request for Proposal Status Update: **No Board action requested.**

**5. Financial/Financial Reports**

*Kyle Plitt, Jake Kalina, RVK; Kiran Griffith, Stoel Rives; Gene Emmans, Beverly Lakey, AWC*

5.1 Trust Health Care Program Investment Report: **No Board action requested.**

5.2 Trust Health Care Program Year-End 2024 Financial Report, Annual Financial Audit Status: **No Board action requested.**

5.3 Refund Request – City of Ocean Shores: **Board action requested.**

**6. Benefit Experience, Trend and Plan Design**

*Beverly Lakey, AWC; Paris Ramsey, Nicole Persson, Aon*

6.1 Trust Health Care Program Enrollment/Claims Experience/Trend: **No Board action requested.**

6.2 Plan Considerations/Education: **No Board action requested.**

**7. Other Business**

*Beverly Lakey, AWC*

7.1 2025 Health Care Program Meeting Schedule & 2025-2026 Fiduciary Training: **No Board action requested.**

**8. Meeting Adjournment**

*Chair Paul Schmidt*

8.1 The regular meeting of the AWC Employee Benefit Trust Health Care Program will adjourn at 10:45 am.