

**ASSOCIATION OF WASHINGTON CITIES  
EMPLOYEE BENEFIT TRUST**

**HEALTH CARE PROGRAM**

**Meeting Agenda**

**Seattle Airport Marriott, SeaTac and Online  
Meeting ID: 884 1804 3517; Passcode: 859818  
Tuesday, December 10, 2024**

**12:30 pm – 2:30 pm**

**Mission**

*The mission of the AWC Employee Benefit Trust is to provide quality benefit programs and insurance services to Washington cities and towns in an efficient and cost-effective manner through timely information, technical assistance, member education and advocacy.*

**Vision**

*The Employee Benefit Trust is an innovative enterprise that anticipates changes in the benefits marketplace, understands the evolving needs of its members, and provides a sophisticated array of creative and cost effective services that build health and wellness among its members.*

**1. Call to Order, Welcome, and Introductions**

*Chair Paul Schmidt*

1.1 Welcome and introductions

**2. CEO Report**

*Deanna Dawson, AWC*

2.1 Meeting Overview: **No Board action requested.**

**3. Governance**

*Chair Paul Schmidt*

3.1 Open Public Meeting Act: Call for Public Comment: **No Board action requested.**

4. Administration/Operations

*Chair Paul Schmidt*

4.1 September 25, 2024 Health Care Program Board meeting minutes: **Board action requested.**

5. Governance/Policy

*Beverly Lakey, AWC*

5.1 Resolution 2024-03 Public Records Request Policy: **Board action requested.**

6. 2025 Renewal

*Beverly Lakey, AWC*

6.1 Stop Loss Renewal: **Board action requested.**

7. Financial Reports

*Gene Emmans, Beverly Lakey, AWC;  
Kyle Plitt, Jake Kalina RVK; Laura Luther, Nicole Persson, Aon;  
Dan Ryan, Brian Barney, Parametric*

7.1 Self-Insured Plan Experience Reports: **No Board action requested.**

7.2 Trust Health Care Program Investment Report and Investment Manager Interview with Parametric:  
**Board action requested.**

7.3 Third Quarter 2024 Trust Health Care Program Financial Report: **No Board action requested.**

7.4 Proposed 2025 Trust Health Care Program Budget: **Board action requested.**

8. Other Business

*Beverly Lakey, AWC*

8.1 2025 Health Care Program Board Meeting Schedule & Fiduciary Training: **No Board action requested.**

9. Adjournment

*Chair Paul Schmidt*

9.1 The regular meeting of the AWC Employee Benefit Trust Health Care Program will adjourn at approximately 2:30 pm.