

ASSOCIATION OF WASHINGTON CITIES EMPLOYEE BENEFIT TRUST

HEALTH CARE PROGRAM

Meeting Agenda
Seattle Airport Marriott, SeaTac and Online
Meeting ID: 847 7096 3202, Passcode: 512332
Thursday, April 30, 2026
12:30 – 2:30 pm

Mission

The mission of the AWC Employee Benefit Trust is to provide quality benefit programs and insurance services to Washington cities and towns in an efficient and cost-effective manner through timely information, technical assistance, member education and advocacy.

Vision

The Employee Benefit Trust is an innovative enterprise that anticipates changes in the benefits marketplace, understands the evolving needs of its members, and provides a sophisticated array of creative and cost effective services that build health and wellness among its members.

The AWC Employee Benefit Trust Board of Trustees meeting will conclude at 12:00 p.m., and the AWC Employee Benefit Trust Health Care meeting will begin at 12:30 pm.

1. Call to Order, Welcome, and Introductions

Board Chair

1.1 Welcome, introductions and opening remarks

2. CEO Report

Deanna Dawson, AWC CEO

2.1 Meeting Overview: **No Board action requested.**

3. Governance/Regulatory

Beverly Lakey, AWC; Board Chair

3.1 Open Public Meeting Act: Call for Public Comment: **No Board action requested.**

4. Administration/Operations

Board Chair; Bobbi Fox, AWC; Kelvin Richards, Aon

- 4.1 December 9, 2025 Health Care Program Board Meeting Minutes: **Board action requested.**
- 4.2 Request for Proposal Status Update: **No Board action requested.**
- 4.3 Pharmacy Benefit Manager Implementation Audit Results: **No Board action requested.**

5. Stop Loss Coverage

Beverly Lakey, AWC; Erin Rian, NLC RISC; Spring Consulting Group Representatives

- 5.1 Stop Loss Coverage and Risk Management Review: **No Board action requested.**

6. Financial/Financial Reports

Kyle Plitt, Janelle Booth, RVK; Gene Emmans, AWC

- 6.1 Trust Health Care Program Investment Report: **No Board action requested.**
- 6.2 Trust Health Care Program Year-End 2025 Financial Report, Annual Financial Audit Status, State Auditor Office Updates: **No Board action requested.**

7. Benefit Experience, Trend and Plan Design

Beverly Lakey, Gene Emmans, AWC; Paris Ramsey, Nicole Persson, Aon

- 7.1 Trust Health Care Program Enrollment/Claims Experience/Trend/Appeals: **No Board action requested.**
- 7.2 Plan Considerations, Cost Containment Strategies: **No Board action requested.**

8. Other Business

Beverly Lakey, AWC

- 8.1 2026 Health Care Program Meeting Schedule & Fiduciary Training: **No Board action requested.**

9. Meeting Adjournment

Board Chair

- 9.1 The regular meeting of the AWC Employee Benefit Trust Health Care Program will adjourn at 2:30 pm.