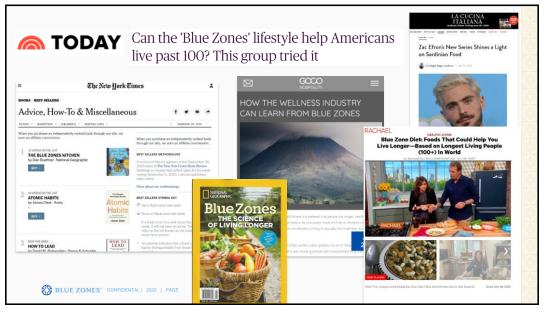
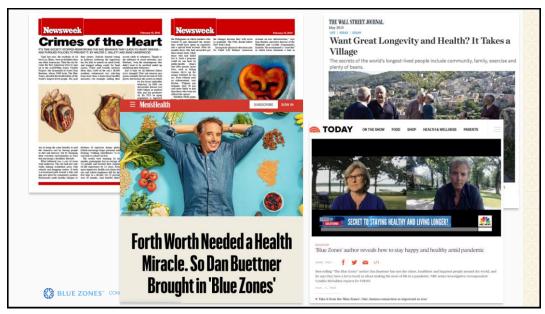




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DELIGHT
INSPIRE
EMPOWER

Welcome to the Blue Zones Challenge!

Welcome to the Blue Zones Challenge!

Let's Go!

Let's Go!

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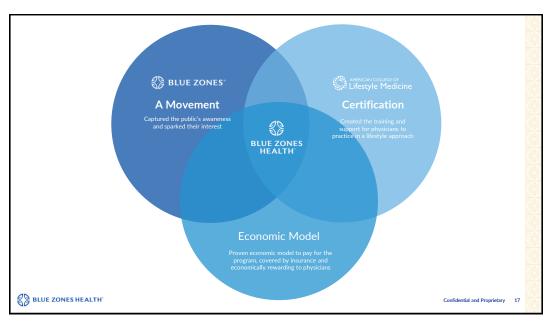


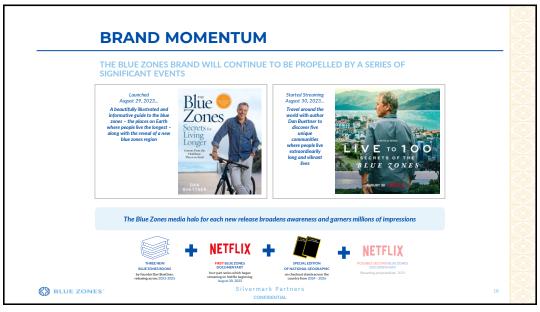
















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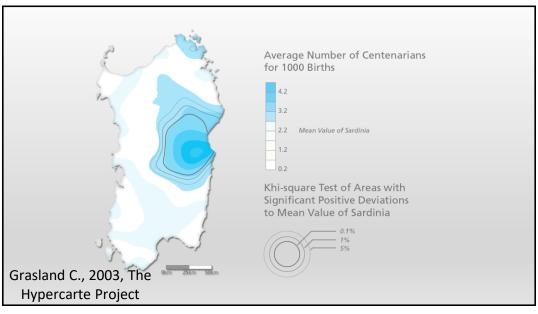
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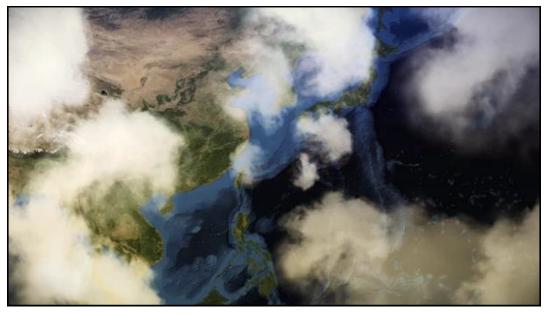














Okinawa's Longevity Profile

- Longest disability-free life expectancy in the world
- Live seven good years longer than average Americans
- Five times as many centenarians
- One fifth the rate of breast and colon cancer
- One sixth the rate of cardiovascular disease



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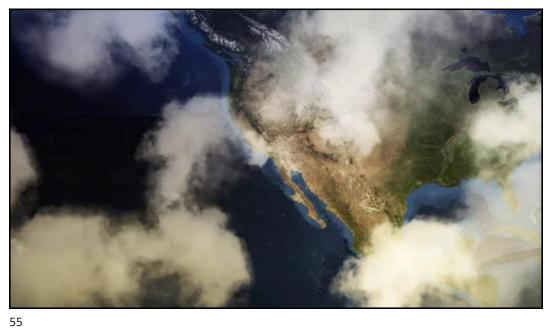




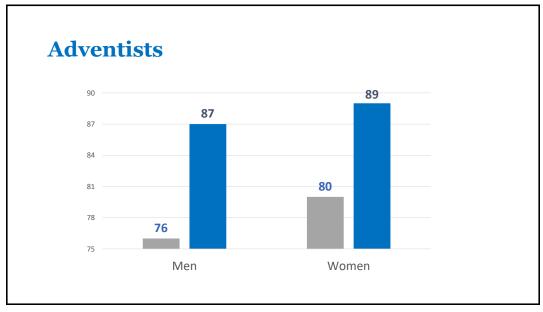




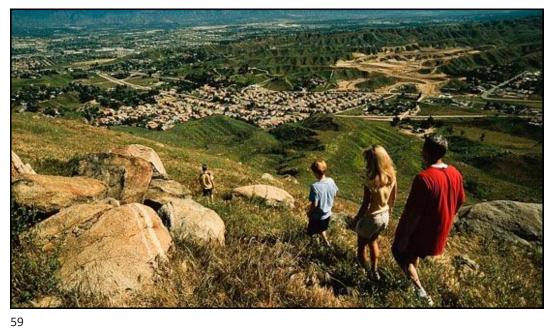












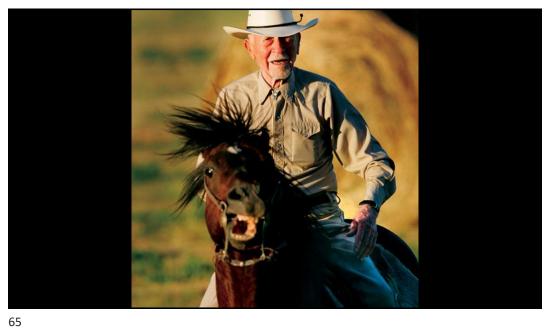


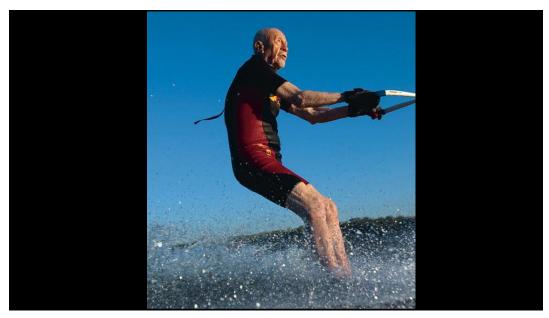








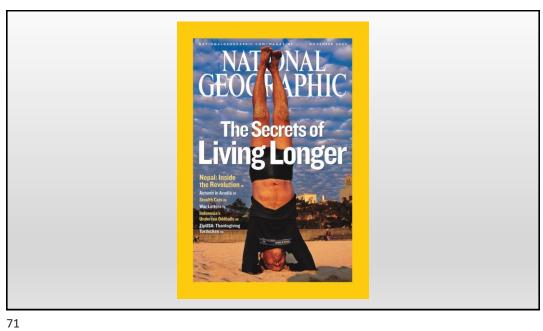


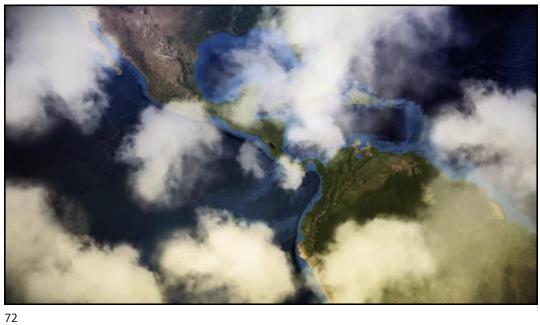












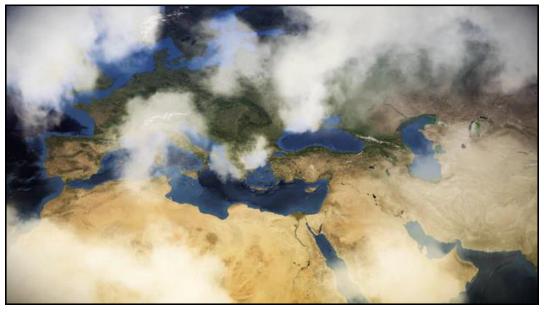












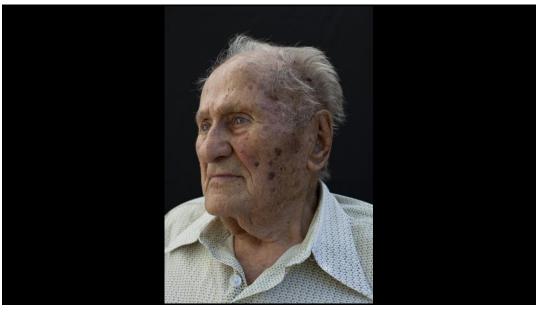




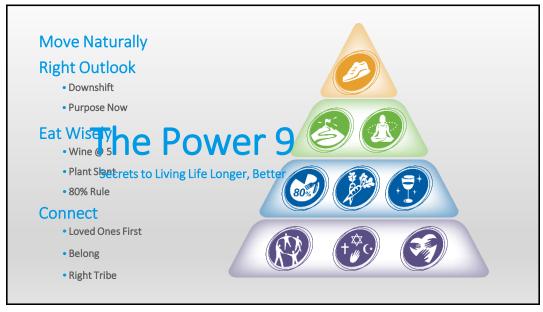


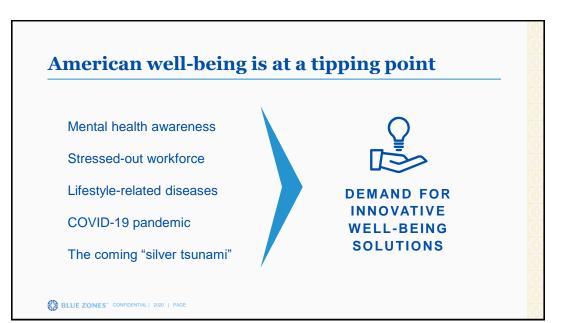


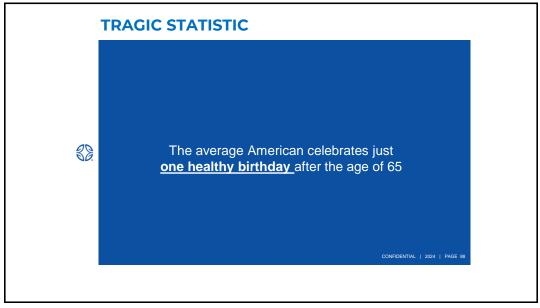




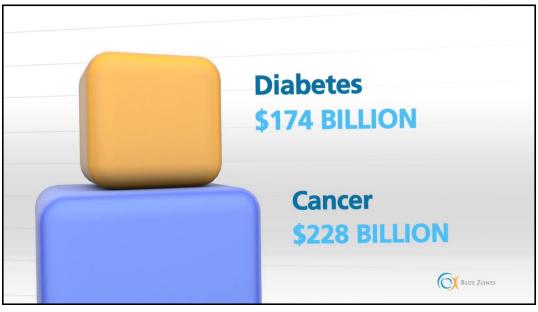


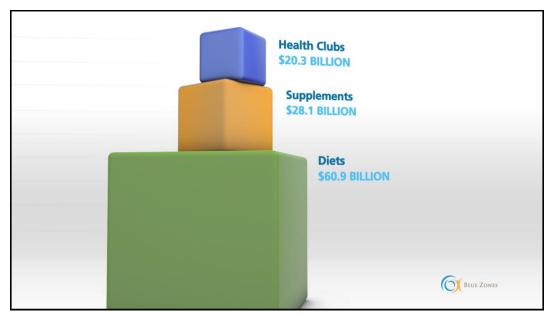


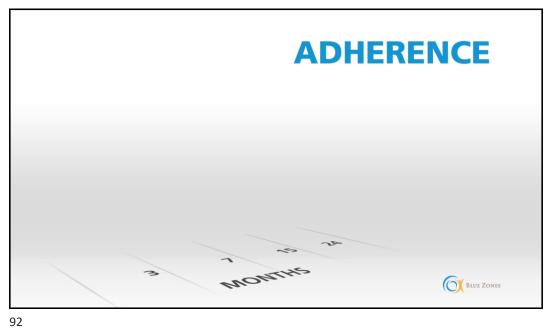










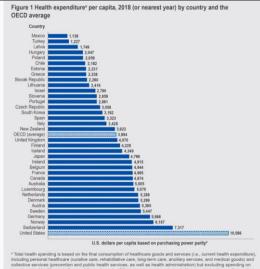


The U.S. Health Disadvantage

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THE HEALTH GAP BETWEEN THE U.S. AND OTHER WEALTHY NATIONS

This disadvantage exists even though the United States spends more on healthcare than *any other country*, and this spending gap has widened over time (Figure 1).



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Decline in cardiovascular mortality in North Karelia and other parts of Finland

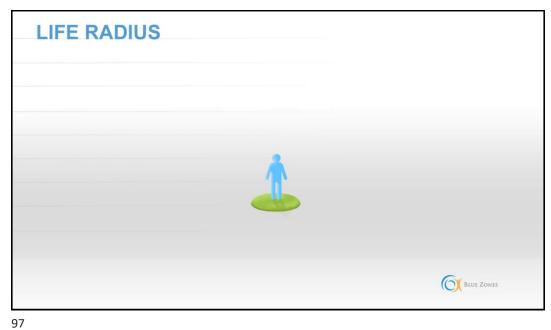
JAAKKO TUOMILEHTO, JEF GEBOERS, JUKKA T SALONEN, AULIKKI NISSINEN, KARI KUULASMAA, PEKKA PUSKA

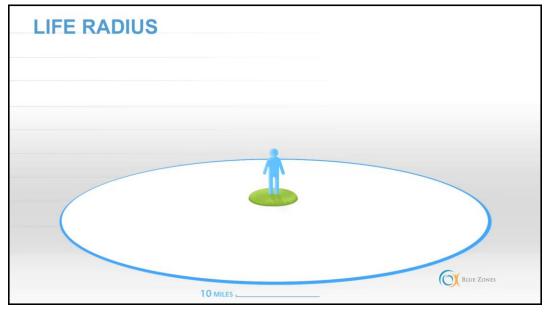
women the respective average annual declines in mortality were 4-9% and 3-0%. The net decline from 1969-71 to 1980-2 in North Sality in middle-aged. mell win North Carliary in North Carliary in North Karelia and for the province of North Karelia and for the population aged 35 to 64 for the period from 1969 to 1982, and changes in mortality between the three year means of 1969-71 and 1980-2 were calculated. In North Karelia, where a community based preventive programme has been carried out since 1972, the annual decline in mortality from all causes was also appreciable in both sexes in North Karelia, but it did not differ significantly from national trends.

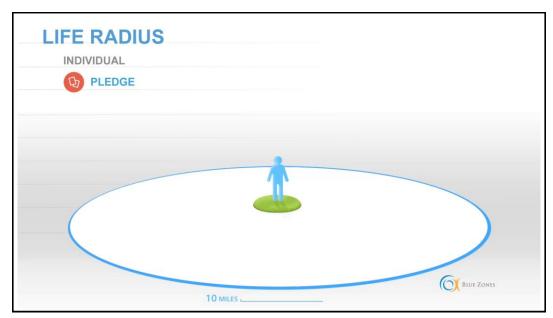
Awareness of the high incidence of cardiovascular disease in Finland as a whole, and in North Karelia in particular, "resulted in a comprehensive, community based preventive programme to control cardiovascular disease: the North Karelia project." Its aim was to reduce mortality and morbidity from cardiovascular disease by reducing established risk factors, such as smoking, high serum.

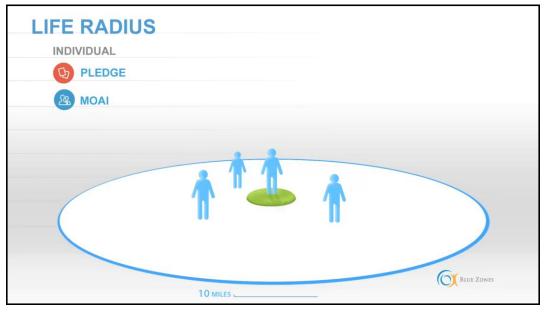
Department of Epidemiology, National Public Health Institute, 00280 Helsinki, Finland

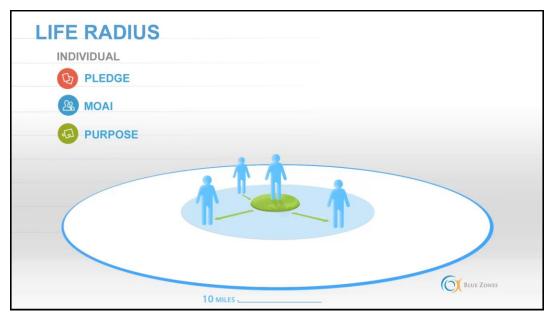
Helsinki, Finland JAAKKO TUOMILEHTO, MD, MPOLSC, professor AULIKKI NISSINEN, MD, NT, assistant professor KARI KUULASMAA, PHD, biostatistician

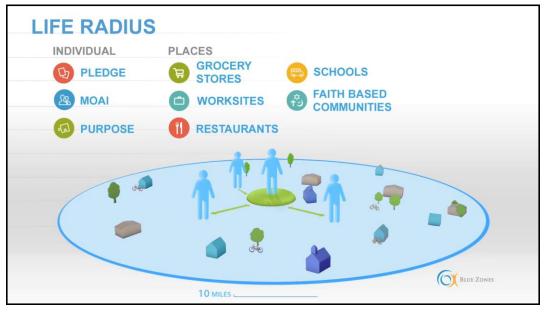


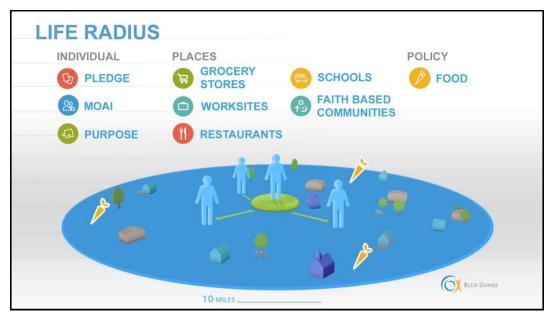


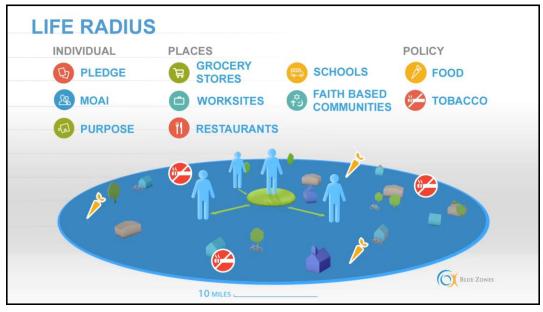


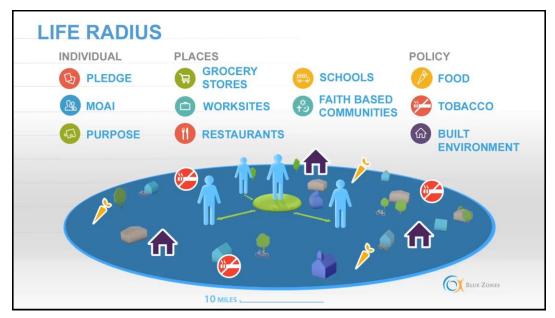


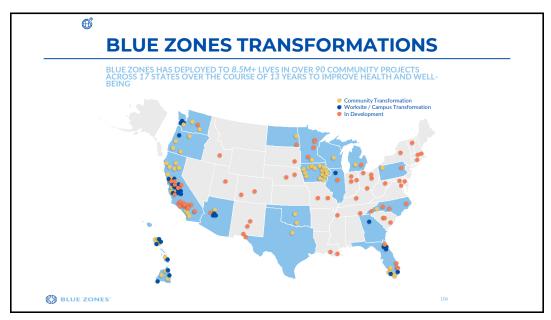






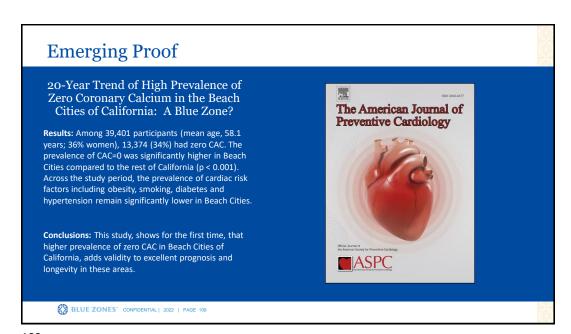


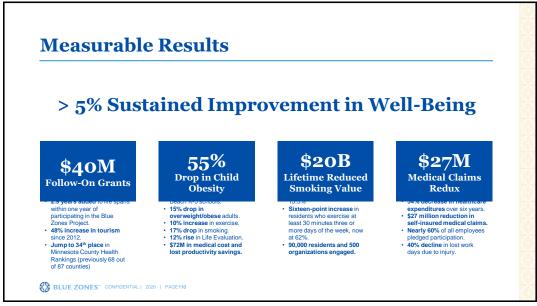


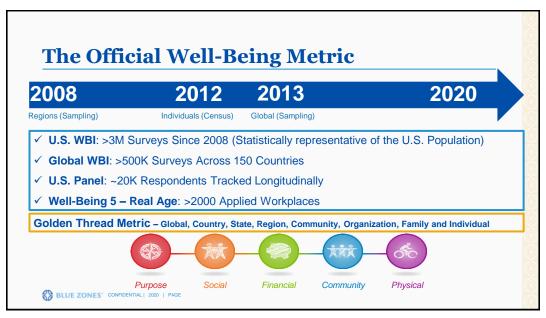


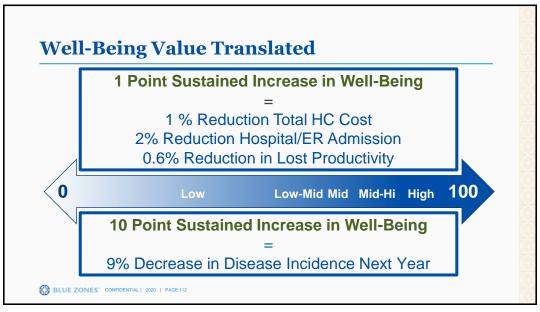


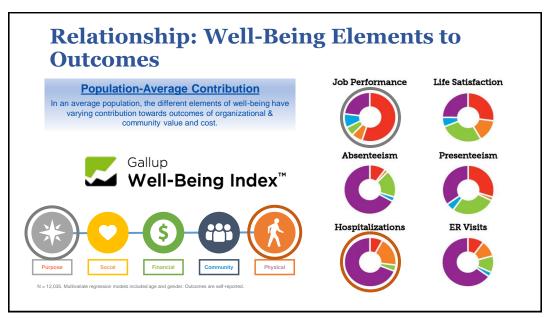


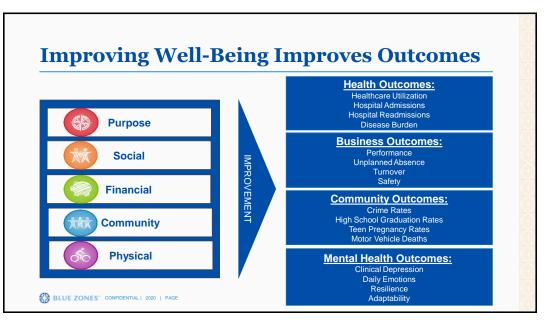


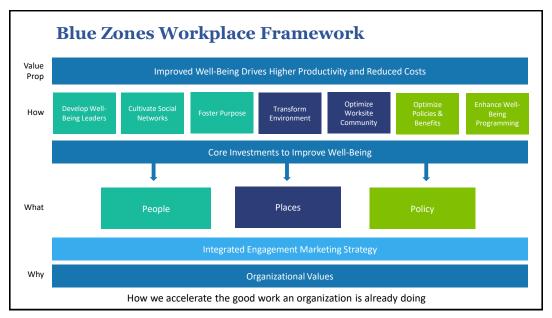
















Blue Zones Workplace — Creating Your Blueprint

Purpose

Does the organization have a purpose that the employees connect with? Does it support employees to identify and pursue their own purpose inside and outside of the workplace?

Those who live with a strong sense of purpose live 7 years longer than those who don't.



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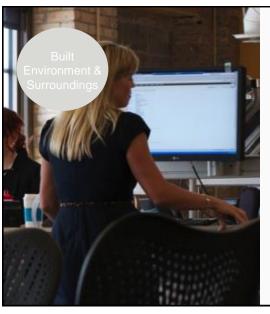
Blue Zones Workplace — Creating Your Blueprint

Social Environment & Employee Engagement

Does your organization support social connections, events and support health and wellness to break down department barriers?

Having a best friend at work is one of the strongest indicators of low employee turnover.

BLUE ZONES" | 2019 | PAGE118



Blue Zones Workplace — Creating Your Blueprint

Built Environment & Surroundings

Does your workplace promote healthy practices and empower employees to make healthy choices through the physical layout, workplace setting and surrounding environment.

People mindlessly make over 200 health decisions daily. Blue Zones makes the healthy choice the easy choice.



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Blue Zones Workplace — Creating Your Blueprint

Policies & Benefits

Do your benefits and policies support health and wellness of your organization?

Employers that support employee well-being attract and retain the brightest and best talent. For every dollar spent on employee wellness, there is \$5.18 return on claims and costs and increased productivity.

BLUE ZONES" | 2019 | PAGE120



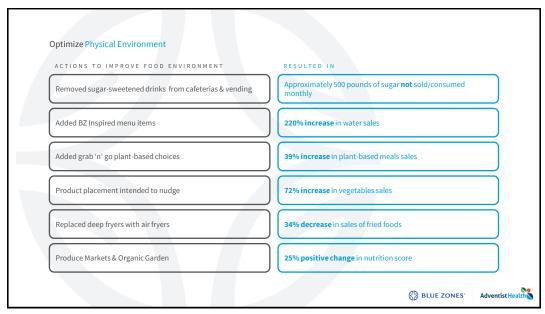
Specific Actions Taken by the NCH to Achieve a Certified Blue Zones Worksite

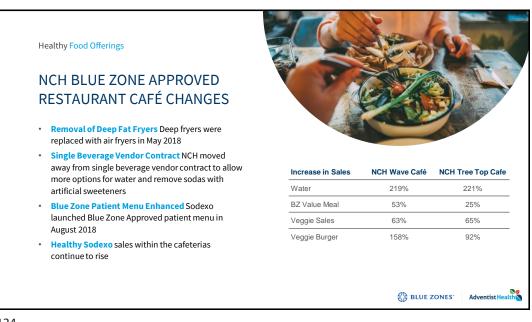
- Engage leadership in well-being training.
- Host an all-company kick-off meeting to introduce Blue Zones Projects.
- Provide Blue Zones Project prompts and messaging on campuses.
- Offer purpose workshops and tie to volunteer opportunities.
- Work with Sodexo to nudge healthier food choices.
- Schedule regular produce markets on campuses.
- Create walking paths.
- · Launch Moais.
- Provide education to enhance ergonomic environment.
- Review & upgrade policies and services to employees that emphasize health and well-being.





Adventist Health





ACTIONS TO IMPROVE ENVIRONMENT	RESULTED IN
Tobacco Policy	Drop in percentage of smokers from 2.8 to 0.2
Optimizing Moving Naturally	4.8% increase in NCH physical well-being score
Walking Paths Enhanced Moais Created Walking Maps Offered Challenges	6.8% increase in employees who exercise 30 min./d, 3x/ week
Ergonomic Training	Improved Biometrics Healthy HbAIC
Purchase of Sara Lift Chairs	Reduction in high BP Improvement in LDL Decrease in high risk BMI
Offered a Kaia Digital Therapy Pain Mgt. Program	

2018 CHIP Cohort Results					
8%		68% Body Mass Index	52% Blood Pressure	43% Hemoglobin A1C	39% Cholesterol
Improvement in healthy blood pressure	2015	69% Body Mass Index	48% Body Mass Index	43% Hemoglobin A1C	39% Cholesterol
17%	2016	70% Body Mass Index	49% Body Mass Index	37% Waist Circumference	37% Cholesterol
Improvement in healthy HDL cholesterol	2017	70% Body Mass Index	52% Body Mass Index	36% Waist Circumference	34% HDL Cholesterol
Reduction in high-risk triglycerides	2017	70% Body Mass Index	43% Body Mass Index	36% Waist Circumference	53% HDL Cholesterol

ACTIONS	RESULTED IN	
Created walking & potluck Moais	Approximately 53% joined Moais	
Increased volunteer opportunities	4.8% NCH social well-being score	
Added social events outside of work	7.1% increase in number of employees who have someone who encourages them to be healthy	
Started a Leadership Listens forum	More than 4200 employee volunteer hours logged	

