



# FIFE JOBS PROGRAM

**Mission Statement:** To end homelessness in Fife and the surrounding area by providing job training, resources and transitional housing to break the cycle of homelessness.

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## PRESENTERS



**Derek Matheson**  
City Manager



**Beth Brooks**  
HR Director

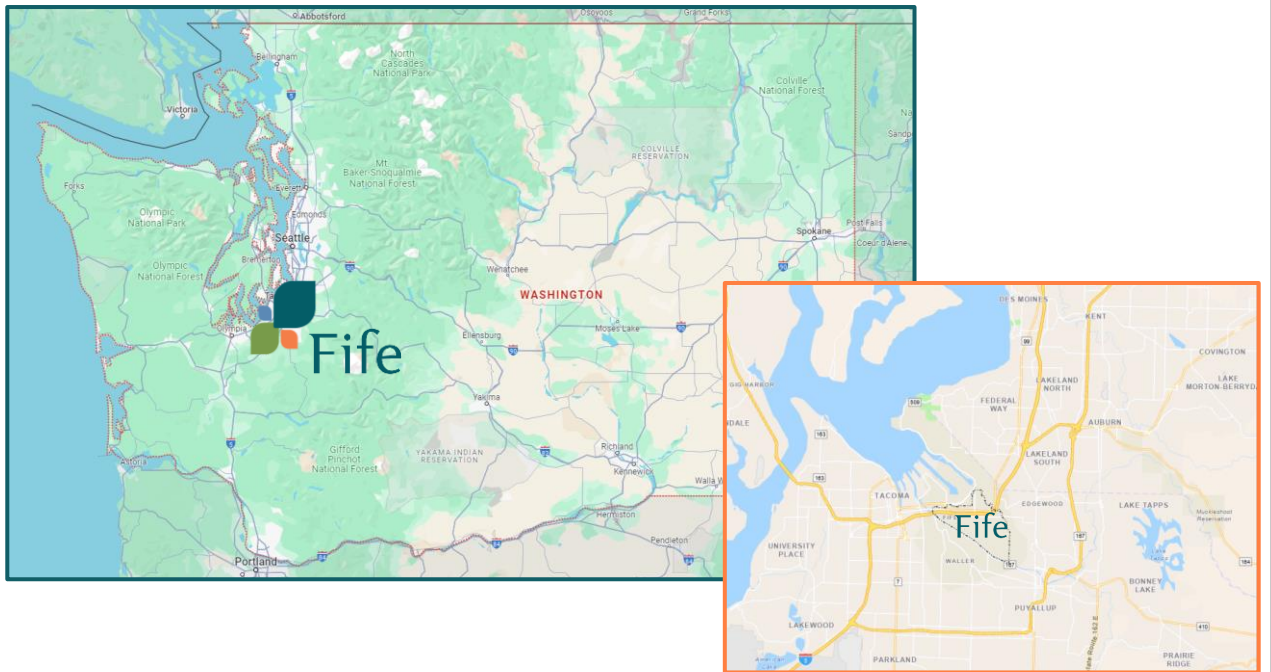


**Norman Brickhouse**  
Community Navigator  
Manager

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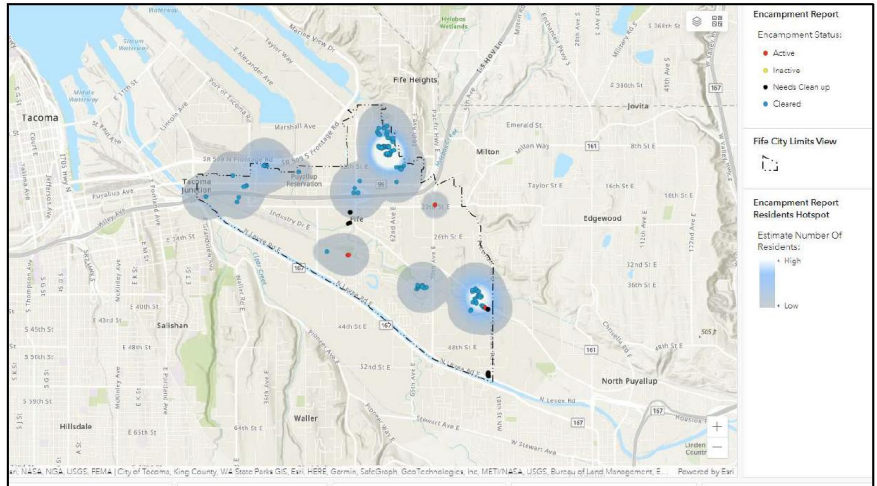




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# ENCAMPMENT STATUS REPORT - JAN. 18, 2023



Number of Active Encampments:	Encampments Cleared:	Estimated Number Of Residents:	Estimated Number of Residents Cleared:	Abandoned Sites That Need Clean-up:
<b>5</b>	<b>113</b>	<b>41</b>	<b>514</b>	<b>8</b>

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## HOW IT ALL STARTED...



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# HURDLES TO OVERCOME

## License Renewal in Washington



### COVID-19 Effects on Licensing Services

In response to the COVID-19 pandemic, state DMVs nationwide have closed driver licensing offices, extended license and registration expiration dates, and/or limited the transactions they are processing. If possible, residents should use the DOL's [online services](#) to complete any relevant transactions. Follow the DOL's [most recent updates](#) for the latest information.

### Tell us who you are

The information you provide must match what we have on record. Refer to your WA License/State ID, Social Security Card, or other legal documents.

1 Last name  Required

2 First name  Required No first name?

2 Middle name  No middle name?

3 DOB (Date of birth)  Required

4d LIC# (WA license #)

Social Security #  No Social Security #?



#### What you'll need

- Visa, MasterCard, American Express (a 3% card payment fee will be assessed).
- Bank account information (no fees will be assessed).

#### Get ready to print your temporary:

- Get connected to a printer.
- Know that your temporary won't include your photo. You can't use it for identification.

#### Have all your information ready to enter:

- Full name
- Date of birth
- Driver license or ID card number
- Social Security number (if applicable)
- Current residential address

# THREE-PRONGED APPROACH TO SUCCESS

## JOBS PROGRAM



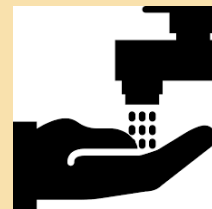
Participants learn job training and earn an hourly wage

## HOUSING AND SHELTER



Housing for up to 12 participants

## FOOD AND HYGIENE



Food, kitchen, laundry and shower facility provided



# PROGRAM FUNDING



# ORIGINAL JOBS PROGRAM VILLAGE



# CURRENT JOBS PROGRAM VILLAGE



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# WEEKLY SCHEDULE FOR PARTICIPANTS

04 APRIL / 24

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1 Work Day	2 Work Day	3 Work Day	4 CRED 12-3	5 Village Shopping & Food Bank	6
7	8 Work Day	9 Work Day	10 Work Day	11 Village Outing Alder Lake	12 Village Inspections & House Meeting	13
14	15 Work Day***	16 Work Day***	17 Work Day***	18 Pruning III 10-12	19 Village Shopping & Food Bank	20
21	22 Work Day	23 Work Day	24 Work Day	25 Anti-Harassment 10-11:30	26 Conflict Resolution	Parks Appreciation Day 9-12
28	29 Work Day	30 Work Day	1	2	3	4

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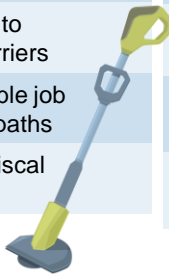


# A DAY IN THE LIFE




## CASE MANAGEMENT

First 3-months	3-6-months	6-9-months	9-12-months
Establish & maintain a consistent schedule	Establish an individual training plan	Take on a mentor/leadership role with new participants	Apply for jobs or education
Establish short-term goals	Have a deeper understanding of self awareness & changing culture	Work towards career/education path	Identify housing type and actively pursue
Identify barriers and start taking action	Set and establish long-term goals	Create a resume and participate in mock interviews	Address all major barriers
Implement self-awareness too	Actively work to overcome barriers	Greatly reduce barriers	Be financially independent
Open a savings account and follow a budget	Identify possible job or education paths	Connect with next step resources	Create an exit plan
	Be aware of fiscal responsibility	Establish clear financial goals	Become self-aware of the culture transformation





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## PROGRAM SUCCESS

- Average person was homeless for 6.44 years prior to entering the program
- 44% of past participants are housed, employed and remain drug-free
- Participants earn an average of \$21.66/hour after leaving the program

## PROGRAM CHALLENGES

- Drugs/addiction
- Mental health issues
- Violence
- Participants not wanting to change
- Entitlement

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## DEFINING SUCCESS

- What do we classify as “successful”
  - Housed
  - Have a job that supports lifestyle (most participants have a full-time job unless they are on SSI)
- Data
  - Cost per person
    - \$17,500/year (figuring 30 participants a year)
    - This figure includes our staffing cost and participant wages
  - Success rates
    - 44% of participants are successful
    - Most drop-outs happen because of drugs or violence

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## FIFE JOBS PROGRAM TEAM

- Norman Brickhouse – Community Navigator Manager
- Tamiko Jackson – Case Manager
- Christie Dixon – Case Manager/Court Liaison
- Don Davis – Jobs Program Lead
- Shawn Douty – Work Training & Safety



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