

Washington State Department of Transportation

STAKEHOLDER EQUITY LISTENING SESSION

The Washington State Department of Transportation, in coordination with the Washington State Office of Equity, is conducting an Equity Baseline Assessment. This assessment will help WSDOT and the state identify actions and policy and procedure revisions that are needed to ensure our work bridges opportunity gaps and reduces disparities to create equitable and just outcomes for everyone in Washington.

WSDOT is hosting virtual listening sessions to hear feedback on what we can do to be more equitable. The information taken from these meetings will help WSDOT and the Office of Equity:

- Develop the state's 5-year equity plan
- Enhance language access implementation
- Remove barriers to accessing services
- Decrease inequities and disparities
- Assist WSDOT in developing its Diversity, Equity, and Inclusion work plan
- Promote systemic and cultural changes by introducing best practices and change management
- Design an online performance dashboard that measures progress toward equity goals

WSDOT has three stakeholder listening sessions available:

- **1 – 2:30 p.m., Tuesday, June 29**
- **8 – 9:30 a.m., Wednesday, June 30**
- **5 – 6:30 p.m., Thursday, July 1**

The meetings will be held virtually using Microsoft Teams and will not be recorded.

Registration is required. To register, please email: OEOoffice@wsdot.wa.gov or call 360.705.7319.

If you need an accommodation, please contact WSDOTADA@wsdot.wa.gov 10 business days in advance of the meeting.

Americans with Disabilities Act (ADA) Information: This material can be made available in an alternate format by emailing the Office of Equal Opportunity at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Title VI Notice to Public: It is the Washington State Department of Transportation's (WSDOT) policy to assure that no person shall, on the grounds of race, color, national origin or sex, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equal Opportunity (OEO). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OEO's Title VI Coordinator at (360) 705-7090.