



WAPELRA Spring Training – Filling your HR/LR toolbox Co-sponsored by WCIA

Lacey Community Center
6729 Pacific Ave SE, Lacey, WA 98503
Tuesday, April 23, 2019, 9 am – 3:30 pm

Register now!

[Registration for members](#)

[Registration for non-members](#)

Scholarships are available!

RMSA is proud to offer scholarships for the WAPELRA Spring Training. Please contact your RMSA membership team at rmsa@awcnet.org to obtain a scholarship code.

WCIA will reimburse the cost of **one** registration per WCIA member. Reimbursement funding is available upon program completion. For questions about reimbursement, please contact WCIA member services at memberservices@wciapool.org.

Agenda

9 – 9:30 am **Registration/Networking (provided coffee and light breakfast items)**

9:30 am – 12 pm **Emerging legal issues and personnel policies/manuals**
(Mike Bolasina and Peter Altman, Summit Law Group)

- Legal updates – Emerging HR issues that impact your current policies
- Updating policies and policy manuals – Where do you start?
- How do the updates impact labor – Bargaining these changes

12 – 1 pm – Lunch (provided with the cost of the event)

1 – 2:15 pm **Creating a new and/or updating your evaluation system**
(Janet May, Sound Employment Solutions)

- How to get started
- Practical considerations - what the system really should include
- Who should be included when considering the changes?
- What cultural issues to consider?

2:15 – 3:15 pm **Evaluation systems & legal considerations**
(Mike Bolasina and Peter Altman, Summit Law Group)

- Best practices for the evaluation system – what should it include to satisfy the attorney
- What do attorneys look for when evaluations lead to discipline?
- How do new/updated evaluation systems impact unions

3:15 pm **Adjourn**



Society of Human Resource Management (SHRM) credits

WAPELRA has been recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDC) for the WAPELRA Spring training. This program is valid for 5.75 PDCs. Activity ID: 19-USKTC. For more information about certification or recertification, please visit SHRMcertainment.org.