



Association of Washington Cities Employee Benefit Trust Nondiscrimination notice

Discrimination is against the law

The Association of Washington Cities Employee Benefit Trust (AWC Trust) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. AWC Trust does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

AWC Trust:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the AWC Trust Civil Rights Coordinator.

If you believe that the AWC Trust has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

AWC Employee Benefit Trust Civil Rights Coordinator, Association of Washington Cities Employee Benefit Trust, 1076 Franklin Street S.E., Olympia, WA 98501. 360-753-4137. 360-753-0149 (fax). complianceofficer@awcnet.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the AWC Trust Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW.
Room 509F, HHH Building Washington, DC 20201
1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

ATTENTION: If you speak another language, language assistance services, free of charge, are available to you. Call 1-800-562-8981 (TTY: 1-800-562-8981).

ATENCIÓN: Si habla Español, los servicios de asistencia lingüística están a su disposición gratuitamente. Llame al 1-800-562-8981 (TTY: 1-800-562-8981).

ПРИМЕЧАНИЕ: Если вы говорите по-русски, Вам бесплатно предоставляются услуги по языковой поддержке. Звоните по номеру 1-800-562-8981 (TTY: 1-800-562-8981).

CHÚ Ý: Nếu quý vị nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Xin gọi 1- 800-562-8981 (TTY: 1-800-562-8981).

DGTOONI: Haddii aad ku hadasho Soomaali, adeegyada caawimada luqadda, oo bilaash ah, ayaa lagu heli

ध्यान ियद ि आप हहिं िी भाषा बोलते हैं, तो आपके गलए भाषा सहायता सेवाएं गनिःशुल्क उपलब्ध ह
कॉल करें: 1-800-562-8981 (TTY: 1-800-562-8981)